



November 2025

Jeanne Belli

Volunteer Ambassador

Ambassadors

I would like to nominate Jeanne, one of our Volunteer Ambassadors, for a Playmaker Award. Her role is to help guests around the resort, but recently she went far above and beyond her normal responsibilities in a way that truly reflects POWDR's Mission, Values, and Commitment.

After learning that I had been involved in a car accident with a deer, she took it upon herself—on her own time—to bring me deer whistles for my car. This was not something she was asked to do, nor was it part of her regular duties. It was simply a thoughtful, caring act that demonstrated genuine compassion and responsibility. Her gesture brought me comfort and peace of mind during a stressful time and showed how deeply she cares about the well-being of others.

Her actions embody several POWDR Values:

Responsible – She was thoughtful and proactive in looking out for the safety of a fellow employee.

Soulful – Her kindness, humility, and empathy were evident in this heartfelt gesture.

Teamwork – She contributed to the well-being of someone in our Copper community without hesitation.

Enduring – She took meaningful action that will help prevent future incidents and keep our employees safe.

This is exactly the type of above-and-beyond behavior we aim to recognize in our Playmaker program. Her willingness to go out of her way to support a fellow team member demonstrates the spirit of our community and enriches the culture we strive for at Copper Mountain.

I am grateful for her thoughtfulness, and I believe she is highly deserving of this recognition.



NOMINATED BY: Natalie McCarthy



October 2025

Erik Harvey

Lift Maintenance Supervisor

Lift Maintenance

OSHA - four letters that are always talked about but rarely experienced firsthand but Copper has the privilege. One of the main areas of focus was Lift Maintenance and we had a lot to correct before, during and after the SST visit last spring and continuing into this fall. Our fleet of lifts spans a few generations, from 1972 to 2024, and with OSHA's minimal historical involvement and familiarity with the ski industry, coming into compliance has been challenging to say the least. With help from the entire team, Erik and Jake have been instrumental in the analysis, planning and implementation of corrective actions to ensure compliance and improved workplace safety. From ladder gates, guarding sheave assemblies, handrails, kickplates, policies and procedures the effort is on-going and will be a part of who we are moving forward. Thanks to Erik and Jake for jumping on it and making our abatements sensible, practical, user friendly, complete and on-time.



NOMINATED BY: Mark Kramer



October 2025

Jake Peterson

Lift Maintenance Supervisor

Lift Maintenance

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NOMINATED BY: Mark Kramer



November 2025

Connor Clanton

Ski Patroller

Ski Patrol

I would like to start by saying "Thank You" Connor. Leading up to the World Cup, Patrol was also trying to open additional terrain for public while assisting the World Cup set-up and attending to other guest needs on the mountain. Connor took it upon himself to lead this work mission. This entailed gathering materials, (signs, banners and a whole bunch of rope and bamboo). At that point all the help that we could give him was a handful of new hires that he had to explain the mission to and show what we expect of them on work missions. In addition to all of this, he needed to use his expert knowledge of this terrain to identify what potential hazards that were in need of marking.

Whenever there is work to be done Connor is always one of the first to jump up, all the while having a huge smile on his face. His calm demeanor and intimate knowledge of his job make him perfect for helping educate our rookie team members in all aspects of patrol. The following day talking with Connor when we were opening this terrain and a new lift, you could see the pride on his face knowing the work that he accomplished and that we were able to help give a better skiing product to the public. It is always a pleasure working with you and Thanks Again for all that you do.



NOMINATED BY: Thomas Creighton



November 2025

Tom High Ski Patroller Ski Patrol

During the Stifel Copper Cup, Tom led a crew before, during, and after the event to coordinate the hauling of TV equipment, tent gear, and course workers via toboggan. With nearly a decade of ski patrol experience, he approached this assignment with seriousness, ownership, and a desire to excel. He took initiative to communicate with outside personnel and organized eight patrollers into teams to ensure all gear was delivered safely and efficiently.

Tom approached this assignment with confidence and professionalism, using expert rig-running skills to get equipment to each designated location alongside his crew. "High's Hauling," as we have been calling this team, has adapted to sudden changes in equipment schedules, evolving course needs, and challenging conditions. Tom's leadership, positive attitude, and ability to elevate his team ensured smooth and safe operations throughout the event and exemplified Copper Mountain's mission of going above and beyond to enhance the guest and employee experience.



NOMINATED BY: Baylee Rice



November 2025

Dan Keltz

Senior Patroller

Ski Patrol

Dan has really put in work for our weather department this season. Dan has replaced our datalogger at the Cache weather station over the summer, revamped the Tucker Weather Station, and is working on creating new hardware and software systems for displaying our weather data in real time with an outside consultant. Early functionality of our weather stations is vital to our avalanche forecasting, mitigation program, and overall slope safety. We are grateful of your effort.



NOMINATED BY: Reed Ryan



November 2025

Colin Schaub

Advanced Patroller

Ski Patrol

Colin is in his fourth season with Copper Ski Patrol, and this winter he's really leaned into a new area of responsibility. After a solid summer on Bike Patrol, he started taking on the care and upkeep of our remote weather stations—work that isn't flashy but is absolutely essential for our avalanche forecasting, day-to-day weather decisions, and overall slope safety.

He's shown a steady curiosity for how the equipment works and what it takes to keep the data accurate. Colin's the type who will quietly sort out problems, ask good questions, and stick with something until he understands it. Later this winter he'll be attending Campbell Scientific School to build on that momentum and bring back even more know-how to the team.

Colin's initiative and follow-through make our operation stronger, and it's been great to see him take on this responsibility. He deserves recognition for stepping up and helping support a part of patrol that most people don't see, but everyone depends on.



NOMINATED BY: Trevor Lehto



November 2025

Ben Chiles

Transportation Driver

Transportation

I am nominating Ben Chiles for a Playmaker award. Ben has been a personable and reliable member of our team for several years. He is always willing to help with extra duties throughout the year.

In late October, Graeme and Justin asked our department for assistance with a team building event for their group in Building Services.

I asked Ben to help with planning the event that featured parking and drive-through cone course challenges, backing skills, winter driving tips and pre-trip vehicle inspections. Ben came into work on several of his days off to help plan and build the program.

For the pre-trip inspection Cindi provided some eye-opening statistics on the cost of repairing damage to vehicles that did not have fluids checked regularly. Ben, Geoff, and Alan taught the group how to check fluid levels and other basic vehicle inspection skills.

The great attitude displayed by the Building Services team and willingness to build on their skills made the event challenging, competitive and fun.

The final driving challenge was the highlight of the morning. It required each driver to back through a $\frac{1}{4}$ mile long cone course without hitting any cones. They were only allowed to use the two side mirrors of their trucks and vans.

Thanks Ben for your help with this event. Keep up the good work that benefits our team and Copper Mountain's safety.



NOMINATED BY: Dan Ruh



November 2025

Alan Cunningham

Transportation Driver

Transportation

In past years Alan has taken on the additional responsibility of assisting with our CDL Training program making him a perfect fit for the project detailed below. His outgoing upbeat personality and excellent skills with making home baked treats continually add value to our team.

In late October, Graeme and Justin asked our department for assistance with a team building event for their group in Building Services.

I immediately thought of Alan and asked him to help with designing the parking and drive-through cone course challenges, backing skills, winter driving tips and pre-trip vehicle inspections. Alan worked extra hours on scheduled days and on his day off to help with the event.

For the pre-trip inspection Cindi provided some eye-opening statistics on the cost of repairing damage to vehicles that did not have fluids checked regularly. Alan, Ben & Geoff taught the group how to check fluid levels and other basic vehicle inspection skills.

The great attitude displayed by the Building Services team and willingness to build on their skills made the event challenging, competitive and fun.

The final driving challenge was the highlight of the morning. It required each driver to back through a $\frac{1}{4}$ mile long cone course without hitting any cones. They were only allowed to use the two side mirrors of their trucks and vans.

Thanks Alan for your help with this recent project and the value you add to our team and Copper Mountain's safety.



NOMINATED BY: Dan Ruh



November 2025

Geoff Skews

Transportation Driver

Transportation

I am nominating Geoff Skews for a Playmaker award. His willingness to routinely help with projects outside his usual duties with a great attitude and sense of humor add value to Cooper Mountain our team.

In late October, Graeme and Justin asked our department for assistance with a team building event for their group in Building Services.

We asked Geoff to help with designing a program that included parking and drive-through cone course challenges, backing skills, winter driving tips and pre-trip vehicle inspections. Geoff worked extra hours on scheduled days and on his day off to help plan and build the program.

For the pre-trip inspection section, Cindi provided some eye-opening statistics on the cost of repairing damage to vehicles that did not have fluids checked regularly.

Geoff, Alan & Ben taught the group how to check fluid levels and basic vehicle inspection skills.

The great attitude displayed by the Building Services team and willingness to build on their skills made the event challenging, competitive and fun.

The final driving challenge was the highlight of the morning. It required each driver to back through a $\frac{1}{4}$ mile long cone course without hitting any cones. They were only allowed to use the two side mirrors of their trucks and vans.

Thanks Geoff for your help with this event and the everyday things you do to make Copper a great place to work.



NOMINATED BY: Dan Ruh



November 2025

Building Services/Maintenance

Development & Planning

TEAM OF THE MONTH

I want to nominate the Building Services team for the 'Tread To Shred' category. Graeme and I set up a training earlier this month with Vehicle Maintenance and most of the team were able to participate. We watched several videos to start, including winter driving and how backing into parking spaces is safer and more efficient. We then moved to the parking course where each team member parked their vehicle in a minimally sized parking space simulated with cones. We had an F150 truck, an F250 truck, a Ford Transit Van, and a 13 passenger Ford van. We each tested ourselves in our usual vehicles and in vehicles with which we were unfamiliar. We parked head in on the right and left and backed in on the right and left (4 total tests), and were measured against a cone that could not be seen at the bumper. After the parking test, we moved to the "backing course" where we drove our vehicles in reverse along a winding route using only our side mirrors. Turning your head and use of the rear-view mirror were not permitted. It took an average of 8 minutes to complete this course, driving in reverse I'll remind you! These lessons and challenges really helped the team refresh on safe driving skills and understand the unique attributes of their vehicles. Everyone left feeling like they learned something, whether the "GOAL" method - Get Out and Look, or my personal favorite mantra "Don't Hit Shit". We also talked about regular vehicle inspections and how to reduce downtime and vehicle maintenance costs. All-in-all, the course and challenges were humbling, eye opening, and an extremely helpful reminder of the importance of safe driving, both in company vehicles and personally. I'm really proud of the team for taking this seriously and giving it their best efforts. The results are attached just for fun. Thanks for considering the team for recognition. They definitely "Tread to Shred"!



NOMINATED BY: Justin DeSola