



December 2025

Lift Each Other Up

Max Tyler

Planning & Construction Manager

Mountain Ops

Former Copper Mountain Ski Patroller and current Manager of Mountain Planning and Construction at Copper Mountain, Max Tyler, raised the bar high when he served as Event Medical Director for the Alpine World Cup Ski Races held here over Thanksgiving week.

Max did an exceptional job developing a comprehensive, detail-oriented Medical Plan and coordinating with interagency paramedics, physicians, and medical professionals who supported the World Cup events. He created clear and informative slide decks to ensure staff fully understood the medical response protocols for injured racers. To further enhance preparedness, Max captured drone footage of the entire course—from the Super-G through the finish area—allowing staff to visualize ahead of time exact locations for medical positioning and response.

His communication throughout the planning process was clear, thorough, and well-organized. Max facilitated a Flight for Life helicopter training exercise and conducted small-group meetings with race patrol members to ensure they had the information and confidence needed to perform their roles effectively. He also oversaw other areas of operations with locations for medical tents, ambulance staging areas, helicopter landing zones, etc.

During and ahead of the event, Max set clear expectations and maintained strong communication throughout the races. He approached his responsibilities with professionalism and seriousness, managing a complex and high-stakes ski race with precision. His skill set, initiative, and thoughtful preparation played a critical role in the flawless execution of each event from the Men's Super G to Women's slalom, and the entire team was better prepared because of his efforts.

Add to all of this, Max was an absolute pleasure to work with on this event, and Copper Mountain is fortunate to have Max on their Team!



NOMINATED BY: Shauna Bocksch



December 2025

Lift Each Other Up

Igor Korpanty

Employee Housing Maintenance Technician

Employee Housing

This month, we had our first-ever (and hopefully only-ever) full flame fire in The EDGE. In a building that sees its fair share of burnt popcorn, we are all used to the fire alarms going off, but this one was different, and Igor and Brian really went above and beyond to make sure the residents were safe and the situation was under control.

While conducting his normal tasks, Igor was on the third floor when he smelled something burning. He followed his nose to a room where smoke was coming from the door. Wanting to make sure there were no residents inside, Igor knocked and yelled for the residents. When he didn't get a response, he quickly cleared the room and then came to report the situation to leadership. After reporting, Igor was a huge help evacuating people from the building and stayed in the area to assist with anything that may have come up. Once the building was clear, Igor helped get fans upstairs to clear the smoke, talking to fire investigators and other assorted tasks that needed to get done.

It was a stressful day for everyone in the building, and Igor took several things off our plate and was incredibly helpful. Thank you for keeping calm and helping out Igor!



NOMINATED BY: Lindsey Kuligowski



December 2025

Lift Each Other Up

Lindsey Kuligowski

Employee Housing/Events Manager

Employee Housing

On December 2nd, while we were enjoying a quick break from the World Cup festivities, our quiet Tuesday was hit with fire alarms going off at the EDGE building and smoke billowing out from the 3rd floor. Luckily, our Housing team is a well-oiled machine, and Lindsey jumped into action with our evacuation procedures and getting everyone quickly moved to another location while the first responders came on scene. Through it all, Lindsey was calm, efficient, and had things quickly at hand for the fire department for everything they needed, from building blueprints to tenant occupancy reports. Her team had also done several proactive measures this past year, including labeling all of the units that had animals in them, so that was visible for situations like this, where we needed to clear the rooms and floors. Bravo Lindsey on such great proactivity and your work during a challenging situation; your leadership and attention to detail made a difficult situation go as smoothly as it possibly could!



NOMINATED BY: Kelly Renoux



December 2025

Lift Each Other Up

Brian Shade

Employee Housing Maintenance Supervisor

Employee Housing

This month we had our first-ever (and hopefully only-ever) full flame fire in The EDGE. In a building that sees its fair share of burnt popcorn, we are all used to the fire alarms going off, but this one was different, and Igor and Brian really went above and beyond to make sure the residents were safe and the situation was under control.

While conducting his normal tasks, Brian was on the third floor when he smelled something burning and then heard Igor banging on the door. Brian followed Igor down to the lobby, where he jumped into action. Brian helped clear the building and evacuate residents to the conference center. He then stuck around in case more help was needed. That's when firefighters needed to know what window the room was -- and luckily Brian has the almost useless talent for being able to know a room number just by looking at the window -- and it really came in handy that day. Brian also went over blueprints of the building with investigators, helped the fire department find electrical boxes, and more. Brian also immediately jumped into repair mode when it was time, getting fans, talking to fire investigators, organizing access to the unit for repairs, and other assorted tasks that needed to get done.

It was a stressful day for everyone in the building, and Brian took several things off our plate and was incredibly helpful. Thank you for keeping calm and helping out Brian!



NOMINATED BY: Lindsey Kuligowski



December 2025

Lift Each Other Up

Eric Bankston

Security Supervisor

Security

On December 2nd, we had a fire alarm go off in the building, which is a normal occurrence for the EDGE Building on a Tuesday; but this one was also accompanied by smoke and fire on our 3rd floor. Eric happened to be the Security Supervisor on duty that day and jumped right in to help coordinate efforts to get first responders quickly to where they needed to go to reduce any impacts to the building. In conjunction with the employee housing staff - Eric personally escorted fire and sheriff's officers to the appropriate stairwells and floors to help clear the building and get the necessary hoses and equipment to where they needed to be. Thank you Eric for your consistent calm and professionalism during a heightened situation that ended with a positive outcome!



NOMINATED BY: Kelly Renoux



December 2025

Carve with Care

Riley Masterson

Ski Patrolter

Mountain Patrol

Riley embodied our Mission Statement completely on the weekend of December 6th. Leading up to our biggest storm cycle of the season thus far (2ft!), he came up with a comprehensive limited skiing plan for our natural snow trails on the Eagle and Excelerator pod and delivered memorable experiences to our skiing public in an organized and safe manner that also allowed for the trails to be curated well for the season, especially in a low snow year.

Thanks Riley for being Enduring, Thoughtful, and Soulful!



NOMINATED BY: Reed Ryan



December 2025

Lift Each Other Up

Gracie Baker

Advanced Patroller

Mountain Patrol

Gracie has stepped up this season as part of the medical training team. Gracie knocked it out of the park at orientation training and helped train our rookies with medical scenarios. Gracie also has helped spearhead CE training in the duty stations and developed a schedule of topics to keep our patrollers fresh on medical training. Additionally, she has been excelling as an advanced patroller; she has a solid understanding of operations and is a trusted dispatcher, rookie mentor, and respected member of our team.



NOMINATED BY: Brent Beadles and Martha Loring



December 2025

Show Kindness

Matt Macfarland

Ski Patroller

Mountain Patrol

In his third season on ski patrol, Matt has continued to take on more responsibility. He facilitates drills for our Avalanche Dog program, is a now certified CPR instructor, and is part of our medical education team. He has been an integral part in leading medical training at orientation, for the rookies, and at duty stations. As a member of Team Thrive, Matt supports our resilience efforts, and his thoughtful perspective is much appreciated. He continues to seek out opportunities to lead and contribute to all aspects of ski patrol.



NOMINATED BY: Brent Beadles and Martha Loring



December 2025

Show Kindness

Nick Minadeo

Advanced Patroller

Mountain Patrol

Nick is an integral part of our medical education team. He has taken on the responsibility of training our patrollers on our medical devices and on our protocols, including High Performance CPR, and developing a tracking system to get patrollers' CE credits. During orientation, Nick ran engaging educational scenarios. He has also been a go-to for our Rookie Training- beacon training, rig running, and medical scenarios. As a Lead, I appreciate Nick's understanding of how a duty station should function to accomplish our goals on a given day. He is an excellent dispatcher and communicates very well. It is great to watch Nick take on new roles and expand his responsibilities on patrol.



NOMINATED BY: Brent Beadles and Martha Loring



December 2025

Show Kindness

Eric Tiede

Advanced Patroller

Mountain Patrol

Eric has been an asset for medical training and mentorship this season. During pre-season orientation, Eric led reviews of medical scenario protocols. He was called on several times for rookie training medical scenarios and rookie mentorship, and has gone above and beyond. Eric has contributed to the medical training team and planned on-mountain training and scenarios in our duty stations. He has also been a trusted mentor. As a route leader, Eric has helped train rookies and returning patrollers in beacon search drills and is a boot-packing workhorse.



NOMINATED BY: Brent Beadles and Martha Loring



December 2025

Tread to Shred

Loren Ziglin

Mountain Safety Patrol

Volunteer Mountain Patrol

Loren has been a Mountain Safety Patroller for 9 years and has always been a team player who is looking for ways to enhance our guests' experience. Whether on the hill or not, he is always available to assist those in need, and during the recent World Cup Races, he really showed what a team player he is.

With all the skiers coming down Skid Road wanting to see the race, we had an issue with getting them to take off their skis/boards to walk through the crowd. We sent a team over there to help, and Loren took on this task to a degree that helped ensure no one tried skiing/riding through the crowd, which could have caused issues and injuries. He volunteered to be at this area for most of the races and to train all the other MSPer's who came to assist. He ended up being the last line of protection for the crowds, and we were all very proud of what he did.

He should be recognized for all he did to make the guest experience memorable during the World Cup Races.



NOMINATED BY: Tom Meredith