



May & June 2026

PLAYMAKER HONOREES

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June 2026

Regina Case

Recruitment & HRIS Manager

Employee Experience/HR

We are so excited to announce the launch of the brand new Copperlink this past month! This project required hours of work behind the scenes by individuals in IT (who we previously nominated), but also by Regina on the Employee Experience side. Regina jumped right into this project, working on creating short-cuts, buttons, building our content library, following up with other departments to make sure their content was correct, sourcing marketing pieces to have a visually appealing site, and getting us to the finish line with a communication blast/launch. Huge kudos to Regina for the care and dedication to this project!

NOMINATED BY: Kelly Renoux



May 2026

Suzanne Snell

Employee Experience Senior Manager

Employee Experience/HR

Suzanne Snell went way above and beyond for me recently. Due to a little-known nuance regarding COBRA rules, we found out that my wife, Leslie, was not being covered by COBRA. She needed some urgent care, which we were denied due to a lack of insurance coverage. I called Suzanne at 3:30PM on a Friday afternoon to try to figure out why the lapse had occurred. Suzanne worked on this problem for at least the next 6 hours and over the weekend as well to get our challenge corrected. We truly appreciate Suzanne's commitment and urgency to help us with this matter.

NOMINATED BY: Bill Ramsay



June 2026

Matt Boccio

Security Officer

Security

It was early in the morning of the first week of Woodward Camps that I came in to the unusual sound of carpet cleaning prior to 8:00AM. I was hesitant of what could be going on and turned the corner of the EDGE lobby to find Connor Stephens and Matt Boccio hard at work carpet cleaning a huge portion of the lobby. One of the other departments had an incident with a large cooler of Gatorade that spilled on the carpet all over the lobby, but they were in a hurry and weren't able to clean it all up. Connor and Matt didn't even hesitate and quickly found the carpet cleaning supplies in the building and spent close to an hour cleaning the carpets themselves. Obviously, this is not in the usual 'course and scope' of work for our Security team, but it shows the continuous care and pride that they have in our entire mountain. But this truly was above and beyond, and we are so appreciative of them jumping in and focusing on our core value of Teamwork!

NOMINATED BY: Kelly Renoux



June 2026

Connor Stephens

Security Supervisor

Security

It was early in the morning of the first week of Woodward Camps that I came in to the unusual sound of carpet cleaning prior to 8:00AM. I was hesitant of what could be going on and turned the corner of the EDGE lobby to find Connor Stephens and Matt Boccio hard at work carpet cleaning a huge portion of the lobby. One of the other departments had an incident with a large cooler of Gatorade that spilled on the carpet all over the lobby, but they were in a hurry and weren't able to clean it all up. Connor and Matt didn't even hesitate and quickly found the carpet cleaning supplies in the building and spent close to an hour cleaning the carpets themselves. Obviously, this is not in the usual 'course and scope' of work for our Security team, but it shows the continuous care and pride that they have in our entire mountain. But this truly was above and beyond, and we are so appreciative of them jumping in and focusing on our core value of Teamwork!

NOMINATED BY: Kelly Renoux



June 2026

Chris Benedict
AR Accountant
Accounting and Finance
RALLY AWARD WINNER!

With our manager on leave and a supervisor vacancy, we found ourselves a little short staffed in Accounting recently. This made our monthly Close process a bit more challenging. Kale and Chris stepped up and offered to help wherever possible. They both sat through (I mean enjoyed) a heap of training and took on additional work to make sure everything ran smoothly for month end. All of this was followed by additional reconciliations throughout the month. Thanks for all of your hard work and getting us through a tough time!

NOMINATED BY: Angela Poon



June 2026

Arnita Skews

Revenue Accounting Auditor

Accounting and Finance

Arnita is always ready to help out wherever she's needed. When the Retail team needed help with a restickering project, Arnita stepped up to provide her support. Despite her own daily responsibilities, she remained flexible and dedicated, jumping in to help whenever she could. She showed up with a positive attitude, and her willingness to assist was greatly appreciated. Thanks for everything you do, Arnita!

NOMINATED BY: Angela Poon



June 2026

Kale Wagner
Senior Accountant
Accounting and Finance
RALLY AWARD WINNER!

With our manager on leave and a supervisor vacancy, we found ourselves a little short staffed in Accounting. This made our monthly Close process a bit more challenging. Kale and Chris stepped up and offered to help wherever possible. They both sat through (I mean enjoyed) a heap of training and took on additional work to make sure everything ran smoothly for month end. All of this was followed by additional reconciliations throughout the month. Thanks for all of your hard work and getting us through a tough time!

NOMINATED BY: Angela Poon



June 2026

Steve Misch

IT Senior Business Analyst

IT

PEAK AWARD WINNER!

If you aren't aware, Copper Mountain provides 316 medallions to the Summit Foundation each year in conjunction with A-Basin and Vail Resorts that are then sold out into the community to help raise funds for scholarships and grants for our local non-profit community. Each year, the magic happens behind the scenes to create a medallion/pass access that works with A-Basin, Copper, Vail, Beaver Creek, Keystone, and Breckenridge - which is as much of a logistical challenge as it sounds, as everyone is on different technology, etc. Steve Misch was key this past year on making sure the technology worked at not only Copper but the other resorts as well, and he received recognition from The Summit Foundation for all of his time and extra efforts to set this program up for success. As a result of Misch's contributions, this supports the community efforts to raise more than \$1 million to give back to our community this past year, just from this one program. Thank you, Misch, for representing Copper so brilliantly and making a difference!

NOMINATED BY: Kelly Renoux



June 2026

Owen Gotfried

Condo Maintenance Coordinator

Condo Maintenance and Housekeeping

I'd like to nominate Owen for a June Playmaker. Owen's spirit of collaboration and enduring efforts helped push the last pieces of the offseason Lodging Front Desk update project to completion. It was great seeing multiple Lodging Division teams come together on this project, and Owen should be proud of his efforts. Thank you for your contributions that will have a positive, enduring impact on our guests, homeowners and employees, Owen!

NOMINATED BY: Tim Lonergan



June 2026

Ethan Levine

Condo Maintenance Technician

Condo Maintenance and Housekeeping

I'd like to nominate Ethan as a June Playmaker. Ethan's enduring efforts and spirit of collaboration helped transform the Lodging Front Desk into a space with a more modernized feel, that will elevate our guest, owner and employee experience in the space for the long-term. It was great seeing multiple Lodging Division teams come together on this project, and Ethan should be proud of his contributions. Thank you so much Ethan!

NOMINATED BY: Tim Lonergan



June 2026

Eloy Mascarenas

Condo Maintenance Foreperson

Condo Maintenance and Housekeeping

The Lodging Front Desk was long overdue for a refresh, and while we knew the updates would take place during the resort shutdown, the vision was still taking shape. When the opportunity for Eloy to dedicate time to the project presented, the transformation came together quickly.

This was a truly collaborative effort across the Lodging Division, with Eloy spearheading the work on the ground. Through creativity, problem-solving, and exceptional maintenance expertise, he exceeded expectations at every stage of the project. This has resulted in a welcoming, modernized space that better serves our valued lodging guests and owner partners while creating an environment our employees can take pride in.

Eloy's craftsmanship, dedication, and entrepreneurial spirit were instrumental in making this initiative a success. He should be incredibly proud of the impact his work has had on the Lodging Front Desk and the positive impression it will leave on everyone who walks through the door.

The next time you're in the building, pop up to the Front Desk and see the artistry of the work for yourself. Thank you, Eloy!

NOMINATED BY: Tim Lonergan



May 2026

Sandra Rivera

Lead Lodging Delivery Assistant

Condo Maintenance and Housekeeping

PEAK AWARD WINNER!

On 5/15, Sandra noticed that the Edge Loading Dock dumpster area had overflowed and trash was scattered everywhere—along the building, across the pavement, and even blowing into the road. It was disgusting - these multiple pieces of individual trash have probably been here for several weeks - or perhaps longer! Even though this area isn't part of her responsibilities, she didn't hesitate. Sandra jumped in, picked up every piece of loose debris, and swept the entire space until it was clean again.

Her initiative, pride in our workplace, and willingness to help wherever needed truly embody what it means to be a Playmaker. We are incredibly grateful for her dedication and teamwork.

Thank you, Sandra, for going Above & Beyond!

NOMINATED BY: Suzanne Snell



June 2026

Carlos Valdez

Condo Maintenance Technician

Condo Maintenance and Housekeeping

I'd like to nominate Carlos Valdez for a June Playmaker. Carlos' enduring efforts and spirit of collaboration helped transform the Lodging Front Desk into a space with a more modernized feel, that will elevate our guest, owner and employee experience in the space for the long-term. It was great seeing multiple Lodging Division teams come together on this project, and Carlos should be proud of his contributions. Thank you so much Carlos!

NOMINATED BY: Tim Lonergan



June 2026

Ansley Robinson

Golf Shop Foreperson

Golf

Ansley was vital in getting the golf shop up and running for the early opening of the golf course. Without her leadership and guidance with the staff, we would have been so far behind with the opening. From merchandising, pricing, building products in ForeUP, bringing everything online, all while managing the staff doing various other tasks, was beyond anything we could have asked for. She took an amazing leadership role while I was away, and her work has been praised by both the staff and guests on a daily basis. Without Ansley's hard work, we would have been scrambling as a staff to get the course up and running for the 2026 season. Thank you, Ansley!

NOMINATED BY: Zach Dobrota



June 2026

Building Maintenance & Services

Development & Planning

TEAM OF THE MONTH!

In May and June, the Building Maintenance/Services team completed 500 preventive maintenance work orders!

These work orders were largely focused on servicing Food & Beverage equipment, coolers, fryers, etc. and building heat and plumbing systems so that these assets will last longer and work better for our teams. The goal is to be Enduring and make great things happen for the long haul. This was a new approach and much higher volume of preventive work than in the past. This Entrepreneurial team embraced change, learned and grew, and did what it took to achieve their goal. They realize that Responsibility and hard work during the off season will pay off for seasons to come. This wasn't easy to achieve and required them to be Soulful, passionate, inspired... and it was certainly humbling to tackle all these tasks.

This was only possible through Teamwork! The technicians created and followed the work order procedures time and time again to service each piece of equipment. They shared the load, helped each other complete these work orders, and shared their knowledge along the way. The Administrators input detailed information into MaintainX (our work order and communication platform) to track all these efforts and guide the process. They also purchased all the materials, cleaners, and tools necessary for the work. And a shoutout to our Supervisor and the natural leadership of everyone on the team for keeping morale up and keeping this process fun, engaging, and moving in the right direction.

I'm incredibly proud of what this team accomplished and it's exciting to see this big step in our preventive maintenance approach. Thank you for all your efforts and hard work! It means a lot to me and I know it will pay dividends for us and the departments we serve in the future.

NOMINATED BY: Justin DeSola



June 2026

Rental/Retail and Retail Warehouse

Lodging & Resort Services

The retail team took on a huge project over several weeks to resticker every single retail item in Copper's inventory. Tens of thousands of products needed to be restickered manually. The project needed to happen so that each product would show price inclusive of surcharge. They worked day in and day out over several weeks to be able to have the project done before Copper opened for summer. It was a tedious, cumbersome project that spanned several locations including Camp Hale Outfitters, Copper Collection, Copper Sports locations, Woodward Barn and the Retail Warehouse. The team did it efficiently and worked well as a team even though the project itself was incredibly daunting. Great Job! Way to come together as a team and get through a difficult project.

NOMINATED BY: Matt Kugler